



## Joint Consultative Committee

**Date:** FRIDAY, 6 SEPTEMBER 2024  
**Time:** 2.30 pm  
**Venue:** COMMITTEE ROOMS, 2ND FLOOR, WEST WING, GUILDHALL

**Members:** Deputy Alastair Moss (Chair)                      Gregory Lawrence  
Florence Keelson-Anfu (Deputy Chair)                      Deputy Edward Lord  
Anthony Fitzpatrick    Philip Woodhouse  
Steve Goodman

**Enquiries:** John Cater  
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**Ian Thomas CBE**  
**Town Clerk and Chief Executive**

# **AGENDA**

## **Part 1 - Public Agenda**

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **MINUTES**

To agree the public minutes and non-public summary of the meeting held on Monday, 15 July 2024.

**For Decision**  
(Pages 5 - 6)

4. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

5. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

6. **EXCLUSION OF THE PUBLIC**

MOTION - That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

**For Decision**

## **Part 2 - Non-Public Agenda**

7. **NON-PUBLIC MINUTES**

To agree the non-public minutes of the meeting held on Monday, 15 July 2024.

**For Decision**  
(Pages 7 - 8)

8. **ITEMS RAISED BY THE GMB AND UNITE**

**For Discussion**

9. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

10. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

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## JOINT CONSULTATIVE COMMITTEE Monday, 15 July 2024

Minutes of the meeting of the Joint Consultative Committee held at Committee Rooms, 2nd Floor, West Wing, Guildhall on Monday, 15 July 2024 at 4.00 pm

### Present

#### Members:

Deputy Alastair Moss (Chair)	Ben Campbell-White (GMB)
Florence Keelson-Anfu (Deputy Chair)	Margaret Raymond (Unite)
Anthony David Fitzpatrick	Ann Lee (Unite)
Steve Goodman	
Gregory Lawrence	
Philip Woodhouse	

#### Officers:

Alison Littlewood	- Executive Director of Human Resources & Chief People Officer
Colette Hawkins	- HR Business Partner, Town Clerk's
Caroline Al-Beyerty	- The Chamberlain
Karen Atkinson	- BHE & Charities Finance Director
Chris Fagan	- Head of Reward & Benefits
Dionne Williams-Dodoo	- Assistant Director of HR Operational Services
Sukhjot Phull	- HR Information Consultant - Reward
John Cater	- Committee Clerk

#### 1. **APOLOGIES**

An apology for absence was received from Deputy Edward Lord.

#### 2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

No declarations of interest were received.

#### 3. **MINUTES**

**RESOLVED** – That the public minutes and non-public summary of the meeting held on Wednesday, 6 March 2024 were approved as an accurate record.

#### 4. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

#### 5. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

There were no items of urgent business.

#### 6. **EXCLUSION OF THE PUBLIC**

**RESOLVED** – That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

7. **NON-PUBLIC MINUTES**

**RESOLVED** – That the non-public minutes of the meeting held on Wednesday, 6 March 2024 were approved as an accurate record.

8. **PAY 2024/25**

The Chair invited the representatives of both the recognised Trade Unions to address the Committee on the subject of the Pay Award for 2024/25.

9. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

10. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There was no other urgent business.

**The meeting ended at 4.20 pm**

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Chairman

**Contact Officer: John Cater**  
**John.Cater@cityoflondon.gov.uk**

By virtue of paragraph(s) 3, 4 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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